

TALENT BANK FOR HEI

from Keystone



The leading online employment solution for the HEI sector.



1. | Find and Hire workers

Any skill set, any length of time, any discipline. Search specific groups, talent pools and even hire external applicants via the portal.

3. | Full Compliance Suite

Ensure all workers are fully compliant at all times, with working hours, UKVI and right to work all automated.

2. | Manage hiring and pay

System controls ensure pay rates, length of employment, cost centres and budgets are automated. Electronic timesheets make pay queries a thing of the past.

4. | Payroll and MI

Integrate with existing payroll or let Talent Bank run it for you. Rich reporting and Management Information make light work of tracking spend and activity.

Certified and Assured

Talent Bank is fully certified to
ISO27001, ISO9001 and ISO14001
and Cyber Essentials.

Our multi-award winning
platform is used by some of the
most respected institutions in the
UK.

10th Hottest
Tech
Companies
CIO Bulletin 2021





Find and Hire Workers in 3 clicks.

Workers can create an account and profile in just minutes and are instantly available in your own bespoke talent pool.

Select workers from bespoke groups or offer out to both internal and external candidates with workers able to instantly accept work assignments.





Complete Control

At organisational, departmental and individual level you can now control rates of pay, hiring rules and work assignment rules in addition to cost centre, PO and budgetary controls.

Give your HR and Finance teams complete visibility and configurable control over all activity and spend.



3.32 Pages/Visit

Traffic Sources Overview



Visitors Overview



Compliance. Fixed.



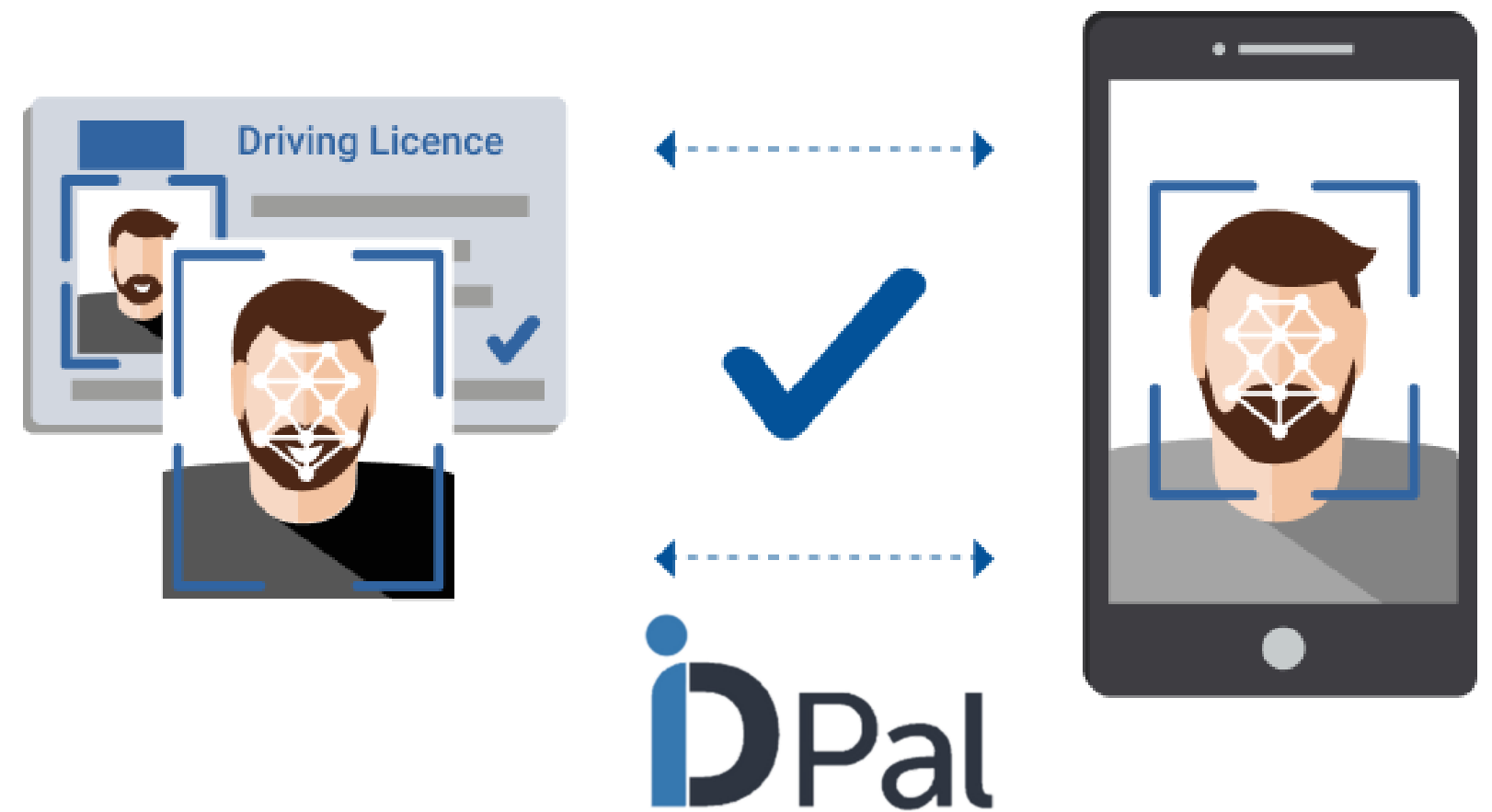
Take no chances with the risk of non-compliant workers.

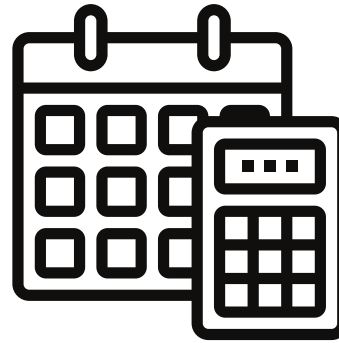
Talent Bank takes the risk and manual effort out of worker compliance, with built in system controls for right to work controls, UKVI compliance, working hour restrictions and expiration of key documents.



Make light work of ID checks

Talent Bank is integrated with iDPal for frictionless identity checking and verification direct from the Talent Bank application. A single link enables candidates to capture document information, live selfie matching and generation of a verification document to upload directly to the worker's Talent Bank profile. All compliant with IDSP, DCMS and IDVT requirements.





Your own payroll.

Talent Bank is integrated with existing payroll and HR systems in the HEI sector, including Unit 4 Agresso and MHR iTrent, making uploading of timesheet files simple and error-free



Our payroll service.

Alternatively Talent Bank can provide a full payroll service for you, with over 30 years experience in paying high volumes of workers accurately and with full customer service support.

Management Information like no other

From audit trail and transparency to staffing and budgetary planning.

Talent Bank illuminates all your hiring activity, trends in personnel and retention, student employability, pay rates, gender pay gap, length of employment, workforce demographics and much, much more.

Hiring Trends



60%

40%

Average Salary



£60,000



£40,000

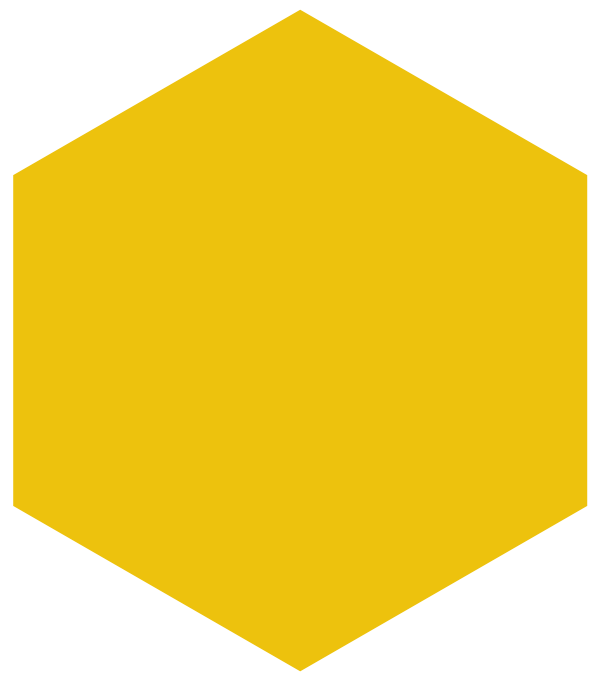
Built from the ground up for HEI

There's many reasons why more UK universities choose Talent Bank than any other workforce management solution - we have built functionality and features specifically for the sector.

White Label and feature rich

Talent Bank provides a white label, highly customised application for your university. **Customised Groups** of workers, **Shift Booker**, unique **Job Families**, **Student Employability** features, solutions for **IR35** workers, **Exam Invigilators**, **Graduate Teaching Assistants** and **Student Ambassadors** make Talent Bank the assured option for transforming HEI employment solutions.





Manage your occasional teaching framework

Talent Bank makes light work of handling your occasional teaching workforce, including Teaching Assistants, Hourly Paid Lecturers and Graduate Teaching Assistants.

Create a dynamic workplan/framework which includes multiple activities linked to different pay tariffs. Build your own business rules into each workplan category, including setting of pay rates and cost centres.

Automate all timesheet submissions and approvals and remove duplication of effort and paper-based processes.

Award-winning management information helps inform timetabling, financial forecasting and spend on occasional teaching staff.



Award Winning Support



Award Winning Account
Management



Real Time Chat, email & phone
support via our UK based
Customer Support Team



Industry Leading MI
and analytics



Guaranteed Best Value
procurement and cost savings
of c. 75% compared to agencies



Easy to access via simple procurement options

It's now easier than ever for your institution to access Talent Bank

As approved suppliers on both the Crown Commercial Service (G-Cloud) procurement framework and the PfH framework you can access Talent Bank via a simple call-off with no need to tender. Best-Value rates are guaranteed.



Crown
Commercial
Service
Supplier



no.1 ranked
supplier



Flexible contract terms. Assured Implementation.

With both G-Cloud and PfH you can choose your contract term and rest easy with proven project implementation guarantees and contract SLA's.

Trusted by leading UK institutions



Proven as the leading online workforce management application for the HEI sector.

Now available to procure at guaranteed best value rates from **Crown Commercial Service** and **PfH** frameworks with direct call-off and no need to enter lengthy tender processes.

To arrange a demonstration and find out more about how Talent Bank has saved universities across the UK time, money and risk, contact us today.



info@keystonetalentbank.com

keystonetalentbank.com